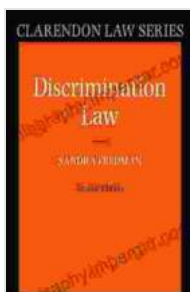


Discrimination Law: A Comprehensive Guide to the Clarendon Law Series

Discrimination is a serious problem that can have a devastating impact on individuals and communities. It can limit opportunities, create social divisions, and undermine the rule of law. The Clarendon Law Series on Discrimination Law provides a comprehensive overview of the legal framework for combating discrimination in the United States.



Discrimination Law (Clarendon Law Series)

★★★★☆ 4.4 out of 5

Language	: English
File size	: 1386 KB
Text-to-Speech	: Enabled
Screen Reader	: Supported
Enhanced typesetting	: Enabled
Word Wise	: Enabled
Print length	: 382 pages
Lending	: Enabled



The series is written by leading scholars in the field of discrimination law. It covers a wide range of topics, including employment discrimination, housing discrimination, public accommodations discrimination, education discrimination, disability discrimination, age discrimination, religious discrimination, national origin discrimination, and sex discrimination.

The series is essential reading for anyone who wants to understand the legal framework for combating discrimination. It is also a valuable resource

for policymakers, advocates, and judges.

Employment Discrimination

Employment discrimination occurs when an employer treats an employee or job applicant differently because of their race, color, religion, sex, national origin, age, disability, or genetic information. Employment discrimination can take many forms, including:

- Refusing to hire or promote someone
- Paying someone less than others who do the same work
- Firing someone without a good reason
- Harassing someone because of their protected characteristic

The Equal Employment Opportunity Commission (EEOC) is the federal agency responsible for enforcing the laws against employment discrimination. The EEOC investigates complaints of discrimination and can take legal action against employers who violate the law.

Housing Discrimination

Housing discrimination occurs when a landlord or seller treats a potential tenant or buyer differently because of their race, color, religion, sex, national origin, age, disability, or familial status. Housing discrimination can take many forms, including:

- Refusing to rent or sell a home to someone
- Charging someone more for rent or a mortgage

- Steering someone to a different neighborhood because of their protected characteristic
- Harassing someone because of their protected characteristic

The Fair Housing Act is the federal law that prohibits housing discrimination. The Department of Housing and Urban Development (HUD) is the federal agency responsible for enforcing the Fair Housing Act. HUD investigates complaints of discrimination and can take legal action against landlords and sellers who violate the law.

Public Accommodations Discrimination

Public accommodations discrimination occurs when a business or other public place treats someone differently because of their race, color, religion, sex, national origin, age, disability, or familial status. Public accommodations discrimination can take many forms, including:

- Refusing to serve someone
- Charging someone more for goods or services
- Treating someone differently because of their protected characteristic

The Americans with Disabilities Act (ADA) is the federal law that prohibits public accommodations discrimination. The ADA requires businesses and other public places to make reasonable accommodations for people with disabilities. The Department of Justice is the federal agency responsible for enforcing the ADA.

Education Discrimination

Education discrimination occurs when a school or other educational institution treats a student differently because of their race, color, religion, sex, national origin, age, disability, or familial status. Education discrimination can take many forms, including:

- Refusing to admit a student
- Expelling a student
- Treating a student differently in class
- Harassing a student because of their protected characteristic

The Equal Educational Opportunities Act is the federal law that prohibits education discrimination. The Office for Civil Rights (OCR) is the federal agency responsible for enforcing the Equal Educational Opportunities Act. OCR investigates complaints of discrimination and can take legal action against schools and other educational institutions that violate the law.

Disability Discrimination

Disability discrimination occurs when an employer, landlord, or other service provider treats someone differently because of their disability. Disability discrimination can take many forms, including:

- Refusing to hire or promote someone
- Paying someone less than others who do the same work
- Firing someone without a good reason
- Harassing someone because of their disability

- Failing to make reasonable accommodations for someone with a disability

The Americans with Disabilities Act (ADA) is the federal law that prohibits disability discrimination. The ADA requires employers, landlords, and other service providers to make reasonable accommodations for people with disabilities. The Department of Justice is the federal agency responsible for enforcing the ADA.

Age Discrimination

Age discrimination occurs when an employer treats an employee or job applicant differently because of their age. Age discrimination can take many forms, including:

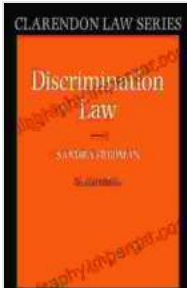
- Refusing to hire or promote someone
- Paying someone less than others who do the same work
- Firing someone without a good reason
- Harassing someone because of their age

The Age Discrimination in Employment Act (ADEA) is the federal law that prohibits age discrimination. The ADEA applies to employers with 20 or more employees. The Equal Employment Opportunity Commission (EEOC) is the federal agency responsible for enforcing the ADEA.

Religious Discrimination

Religious discrimination occurs when an employer, landlord, or other service provider treats someone differently because of their religion. Religious discrimination can take many forms, including:

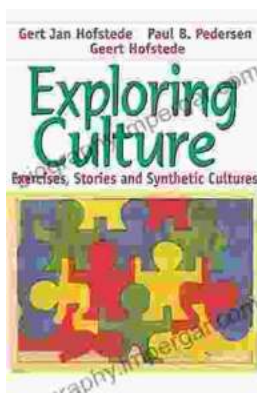
- Refusing to hire or promote someone
- Paying someone less than others who do the same work



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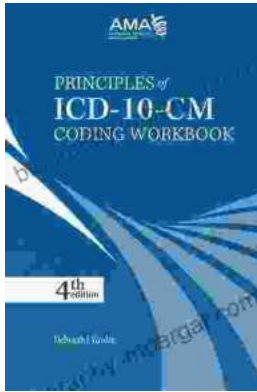
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